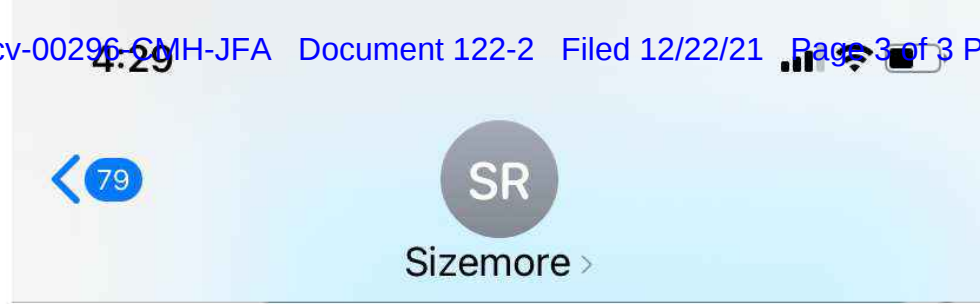


Exhibit C

PRODUCED IN NATIVE FORMAT



Oct 8, 2020, 9:46 PM

FYI: I sent this to Abrar. I may read parts of it tonight but w/o the publicly shaming remarks about staff:

"Sadly, Scott has personally created a highly divisive, harmful public debate that was absolutely avoidable.

He incorrectly told this Board (and the public) that we needed to make a rushed/unvetted decision by Oct 12th. That's ineffective (if not shameful) leadership. I am proud of our Board for responsibly requesting important data + data analysis before we

